

2025/2026 ANNUAL REPORT



**SPECIAL: The
Impact of our
new
Drilling Rig p.12**



**Susan Hreljac, Ryan Hreljac,
Charlotte Rouleau (Exec Director, Eastern
Ontario Catholic Curriculum Corporation)**

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EXECUTIVE

SUMMARY

This has been a year of tremendous impact from this year's projects; the profound capability of our first purchased drilling rig, and thoughts from the women who champion clean water both at home and in the communities we serve.



1,721,135

now with clean water and sanitation

1886

WATER PROJECTS

1325

SANITATION PROJECTS

17

PROJECT COUNTRIES



Charity Intelligence Canada



We are proud to remain one of Charity Intelligence Canada's
Top 100 Charities, with their highest 5-star rating.

CORE

VALUES

Mission

Ryan's Well Foundation, together with local partners, provides access to clean Water, Sanitation services, and Hygiene education to people most in need of WASH support. We educate and motivate people to share our passion and contribute to achieving positive change in the world.

Vision

To build a more equitable world through clean water and sanitation, leaving each community we work with empowered and self-sufficient.

What We Do

Build

Clean water, sanitation and hygiene projects



Educate/Motivate

To get involved and make a difference



FROM

RYAN

Our local partners are at the heart of what we do. They bring the knowledge, relationships and experience that allow us to work directly with communities and create meaningful, lasting change. They understand the communities they serve because they are part of them. Together, we are able to help bring clean water and sanitation to people who need it most, while building solutions that can continue making a difference well into the future.

Our donors and supporters come from every corner of the world. They are individuals and families, schools and students, businesses, foundations and community groups. Some give a little, some give a lot, but every contribution comes from the same belief: that clean water can have a massive positive impact on a person, a family and an entire community.

I have seen that impact firsthand. Clean water can mean better health. It can mean more time in school, more opportunities for families and a stronger future for a community. That is what our supporters make possible.

When I think back to how Ryan's Well started, I'm still amazed by how a simple idea from a six-year-old grew into something that has connected people around the world. It happened because people chose to care. And more importantly, they chose to act. That same spirit continues today.

To every person who donated, fundraised, volunteered, shared our story or supported Ryan's Well this year, thank you. I am incredibly grateful for the trust you place in us and our local partners. Whether you have been with Ryan's Well for many years or have only recently joined us, you are an important part of this story. There is still so much work to be done, but I continue to be optimistic about what is possible. I have spent much of my life seeing what can happen when communities, local partners and generous people come together around a common purpose.

It started with the belief that one person could make a difference. Today, I believe that more than ever.

Thank you for continuing to believe with us.

Ryan



BOARD CHAIR

A sustainable water strategy requires, among other things, committed partners, long-term planning, and implementable actions. Over the past year, Ryan's Well Foundation (RWF) advanced all three components, most notably through the successful acquisition of a drill rig for water projects in Northern Uganda and a strengthened collaboration with our partner of over two decades, DivineAID. Almost immediately, we noticed the following tangible impacts:

- **Predictable Delivery** — Establishing local drilling capacity has reduced reliance on external contractors, improving project timelines and minimizing delays.
- **Expanded Regional Reach** — Capacity built in Northern Uganda now supports projects beyond the region, including Kenya, DRC, and South Sudan.
- **Overcoming Contractor Limitations** — Private contractors often avoid remote areas due to risk and cost. Our ability to drill independently ensures underserved communities receive essential water access.
- **Resilience & Continuity** — Local capacity reduces long-term costs, strengthens continuity, and enables DivineAID to support other NGOs facing similar operational constraints.
- **Future Sustainability** — The drill creates new opportunities for WASH programming, including water management, sanitation, hygiene education, and long-term community stewardship.

These achievements reflect our commitment to building resilient, community-driven water systems across East and Central Africa. This year's work also involved the preparation of a Strategic Plan to guide RWF's charitable vision into the future, and provided an opportunity to welcome new Board members and thank outgoing members for their valued contributions.

On behalf of the Board, I extend our sincere appreciation to the donors, project partners, volunteers, and staff.

Rosemina Z. Nathoo, Board Chair



WHERE WE

WORKED



Northern and Western
Uganda



Ghana

BUILD

PROJECTS REPORT

I am incredibly excited to report that 2025/2026 fiscal year marked another important chapter in Ryan's Well Foundation's commitment to delivering sustainable water, sanitation and hygiene (WASH) services across East and West Africa. Working through our trusted local partners; DivineAID in Northern Uganda, RWIDF in Western Uganda and DONA in Ashanti region of Ghana we completed projects directly benefiting 103,520 people.

This fiscal year, our intervention deliverables and milestones included 29 WASH projects in Uganda and 25 deep wells in Ghana as well as hygiene promotion, community mobilization, infrastructure governance and maintenance training. These investments continue to improve health, education, gender equality and economic resilience.

Unlike in previous years, Ryan's Well Foundation was unable to conduct its annual Monitoring and Evaluation exercise due to Uganda's national election period in January 2026 and the Ebola outbreak across the East African region, both of which created additional travel and public health risks. Rather than compromise safety, the Foundation relied on rigorous implementation reports, engineering documentation, and continuous virtual monitoring to ensure accountability. We remain optimistic that, should conditions improve, we will be able to travel before the end of the year.

Yoray Ndyamukeki



PROJECT CHALLENGES



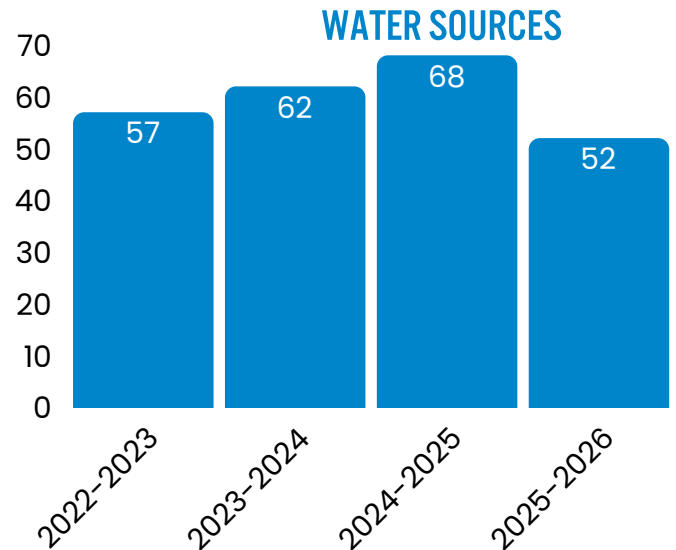
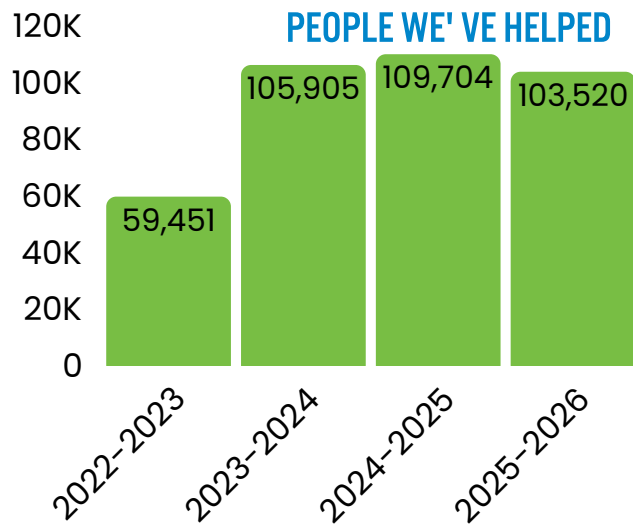
As it has recently been, inflation continues to increase construction costs across all countries. At community level, across the board, there is consistently reported increase in demand and pressure on completed water projects highlighting the growing need for expanded investment in WASH services. In addition, some partners encountered costly and time-consuming bureaucratic processes from local governments during project planning and approval stages; this contributed to elevated administrative expenses.

Over the years, our implementing partners have consistently achieved their project objectives and deliverables on time and within approved budgets. However, during the 25/26 fiscal year, DivineAID completed 4 of the 13 planned WASH projects due to unprecedented delays in the regulatory clearance process for its newly acquired drilling rig. Given the high cost of hiring external drilling services, waiting for the partner's own equipment was considered the most cost effective and sustainable approach. The remaining project work will be accomplished in the subsequent phases using the newly operational drilling rig.

Despite these challenges, our implementing partners demonstrated remarkable resilience, commitment, and accountability. Most importantly, project sustainability remained a cornerstone of our approach, with strong community ownership and active water user committees ensuring the protection, management, and long-term functionality of completed infrastructure.



IMPACTS AND OUTCOMES

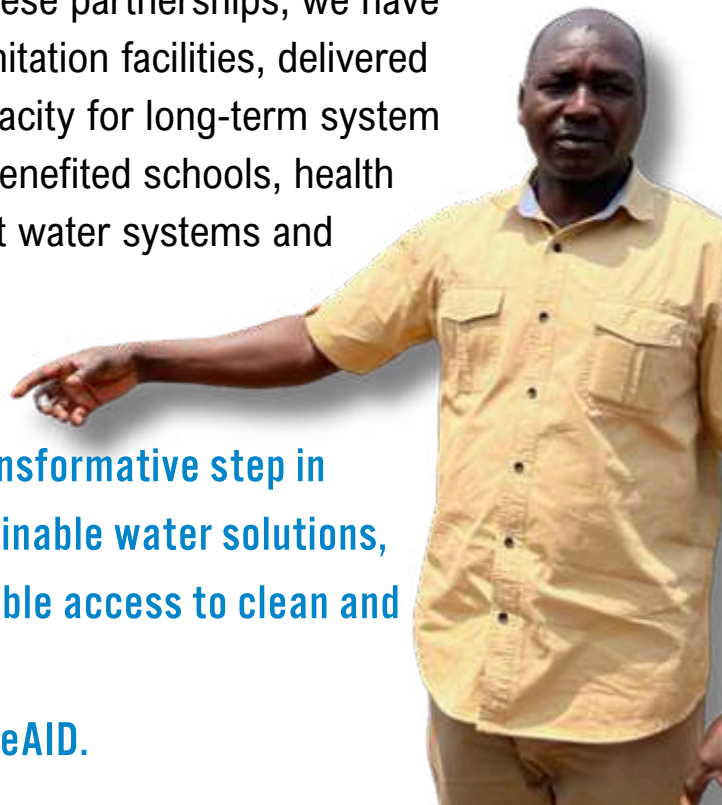


Ryan's Well Foundation progress reflects the profound impact and positive transformation experienced by our grassroots, last-mile communities as a result of expanded access to safe water, sanitation, and hygiene services.

Ryan's Well Foundation, together with its long-standing local partners—DivineAid (Northern, Uganda), RWIDF (Southwestern Uganda), and DONA (Ashanti Region-Ghana)—have continued to advance sustainable WASH solutions across East and West Africa. Our collective efforts have supported communities in Uganda and in Ghana. Through these partnerships, we have strengthened access to clean water, improved sanitation facilities, delivered hygiene education, and enhanced community capacity for long-term system management. The integrated interventions have benefited schools, health centres, and rural villages, contributing to resilient water systems and locally led governance structures.

“Investing in the Drilling Rig represents a transformative step in strengthening DivineAid’s ability to deliver sustainable water solutions, ensuring that communities gain faster, more reliable access to clean and safe water”.

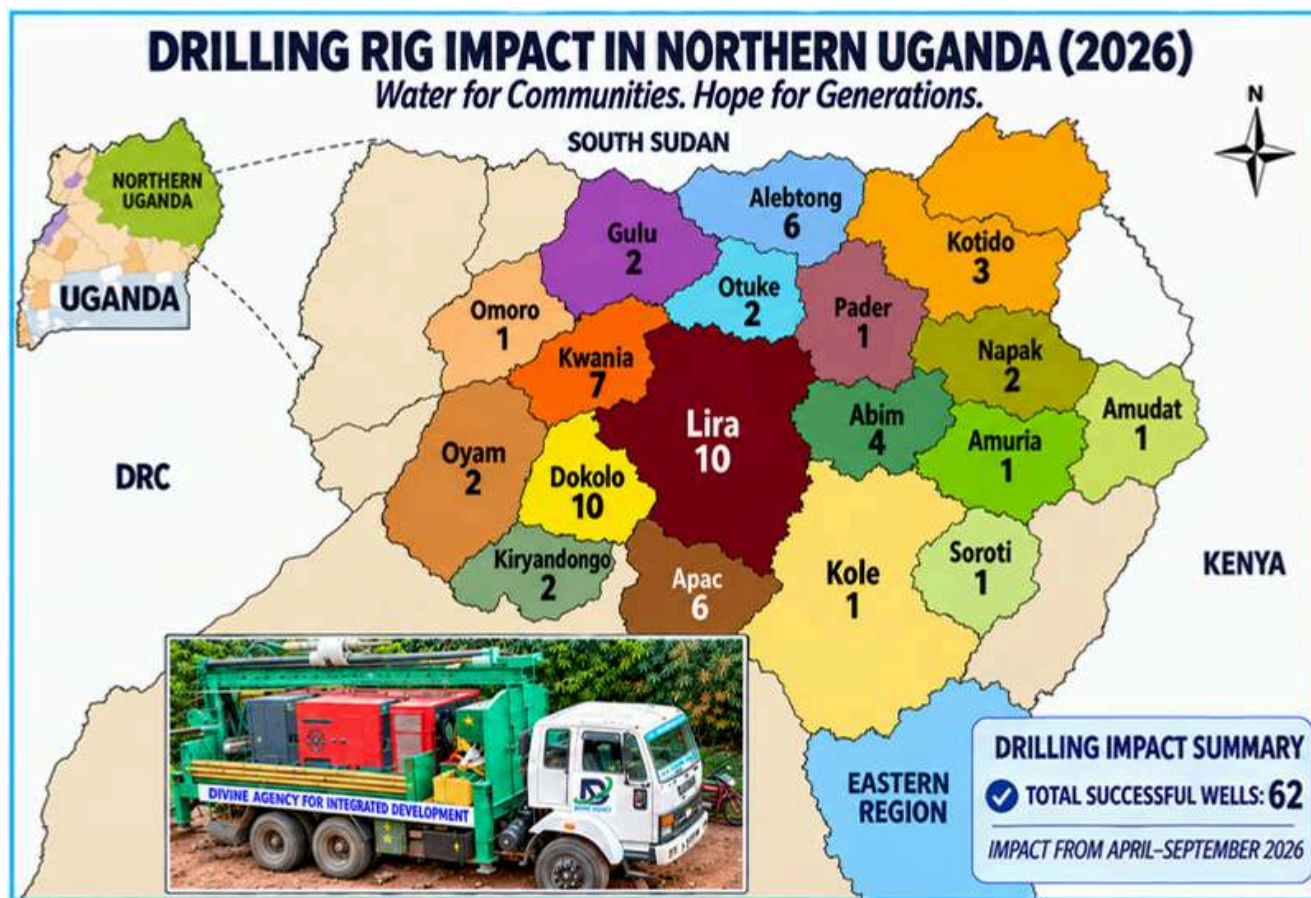
Deleo, Executive Director, DivineAID.



IMPACT OF OUR DRILLING RIG

The successful procurement and deployment of DivineAID's drilling rig marked a major advancement in the organization's technical and operational capacity. This investment—made possible through Ryan's Well Foundation's long-term commitment to sustainable, community-driven WASH programming—has reshaped how safe water access is delivered across Northern Uganda.

The drilling rig has redefined water access delivery in Northern Uganda. It has and will continue to expand safe water access to tens of thousands of people, reached communities long left behind, strengthened community resilience, created local employment, built regional technical capacity, and positioned DivineAID for future regional growth. This investment stands as one of the most transformative contributions to Northern Uganda's WASH sector and remains central to DivineAID's long-term strategy for equitable safe water access.



Over 70K Beneficiaries of clean water*

***Map figures include RWF projects plus private contracts**

EDUCATE /

MOTIVATE



28,293

*people educated
through presentations*

63

*presentations given by
Ryan's Well team
members worldwide*

8

*countries given
presentations*

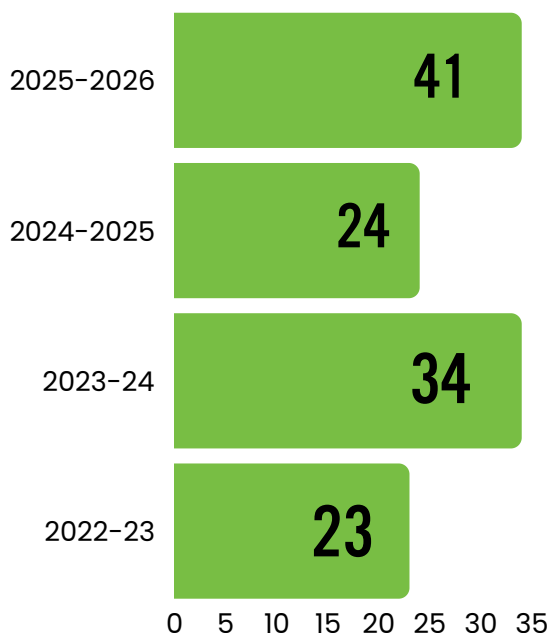


SCHOOL CHALLENGE

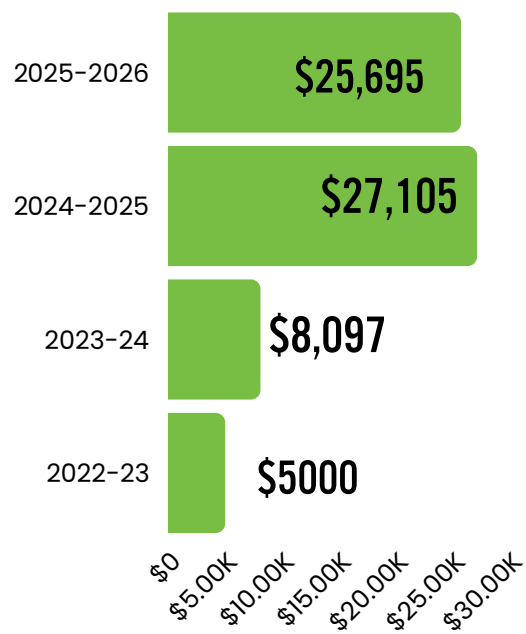


Access to clean water and proper sanitation is a major challenge for many schools in Western Uganda. Students often struggle with inadequate access to safe drinking water and sanitation facilities, negatively impacting their health, school attendance, and academic performance. The hilly terrain in this region makes it extremely difficult for school going children who have to walk long distances to access water. To address this issue, Ryan's Well Foundation, in collaboration with local partner (RWIDF), launched the 2025/26 School Challenge Project to implement the following WASH projects to 10 schools; 8 Rainwater Harvesting Tanks, 2 disability and gender sensitive improved pit (VIP) latrines and 2 handwashing water jars. We thank the 41 schools from 4 countries whose hard fundraising work raised \$25,695 in support of this important project.

TOTAL PARTICIPANTS



DONATIONS BY SCHOOL



BOARD OF DIRECTORS



A huge thank you to our past Directors

CHAIR - Rosemina Nathoo
VICE CHAIR - Spencer Mulvaney
SECRETARY - Susan Hreljac
INTERIM TREASURER - Saif Lalani

DIRECTORS - Mark Nowell
Spencer Mulvaney
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Nancy Prest
Allan Pym
Yvette Barretto

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CHAIR: Nancy Prest
Kerry Lamming
Spencer Mulvaney

BUILD PROJECT COMMITTEE

CHAIR: Spencer Mulvaney
Jane Baird
Barry Westby

AMBASSADOR
Kellylee Evans



MEET OUR TEAM



VOLUNTEER BOARD OF DIRECTORS

Build Program
Committee



Education
Committee

STAFF

Ryan Hreljac
FOUNDER &
EXECUTIVE DIRECTOR

Connie Jensen
Administrative Officer

Yessey Ndyamuhaki
Project Manager

Susan Mackie
Communications Coordinator

OUR PARTNERS



RWIDF
WESTERN UGANDA



DIVINEAID
NORTHERN UGANDA



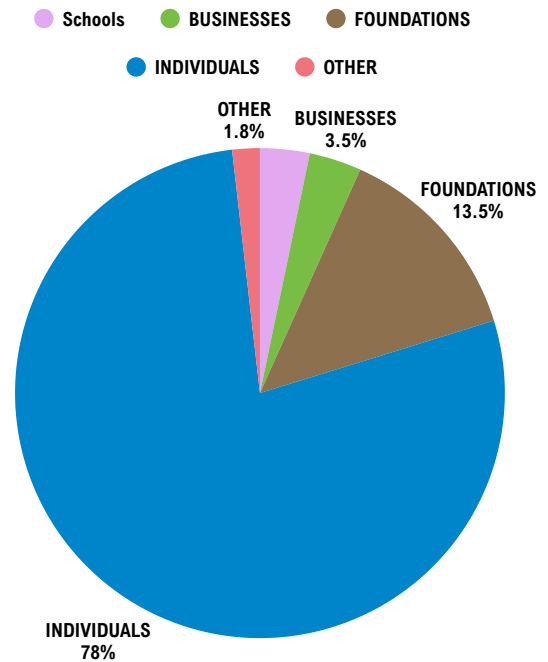
DONA
GHANA



FINANCIALS AND FUNDING

This year, **85.2 cents of every donation dollar** spent has directly supported our charitable programs (Build - Educate - Motivate). As we continue to examine ways to grow and diversify our revenue stream, we are deeply committed to ensuring donations are directed towards our mission of improving lives and effecting change in the world. Our small and efficient team is critical to keeping our overall fundraising costs at 5.4%, and our average administration costs dropped to 9.4%. The Foundation's fiscal year runs from April 1st to March 31st. Our annual audit and financial statements were completed this year (2025) by the firm of HW Partners LLP. This audit can be found under 2025-2026 Audited Financial Statements on the Ryan's Well Foundation website at www.ryanswell.ca.

FUNDING SOURCES



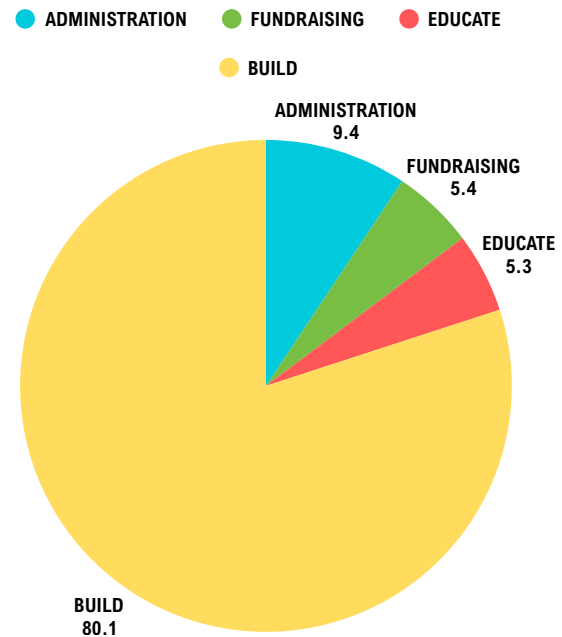
FUNDRAISING: Internal fundraising efforts within Ryan's Well Foundation maximize our donor reach and potential impact (i.e., printing costs to mail our annual general reports and newsletters).

ADMINISTRATION: We strive to keep our administrative fees as low as possible to ensure that funds go towards our charitable programs.

BUILD: Build clean water, sanitation, and hygiene projects, facilitate the accompanying WASH (Water, Sanitation, and Hygiene) training, and monitor the project upon completion to evaluate the level of sustainability.

EDUCATE/MOTIVATE: Educate on the importance of access to safe water and sanitation to raise awareness about the global water crisis. Includes the Foundation's conference and travel expenses.

Funds Distribution



Honorary Legacy Giving Spotlight

As we reflect on the incredible impact of our donor community, we are deeply humbled to share that our Foundation has received more than \$254,000 through estate and legacy gifts. These profound, forward-looking contributions represent a lifetime of dedication to our mission. Legacy gifts carry a special significance—they ensure that our vital work continues to thrive for generations to come. We extend our heartfelt gratitude to these visionary donors and their families for entrusting us with their enduring legacy, and for shaping a brighter future through their extraordinary generosity.

“WASH (Water, Sanitation and Hygiene) is about protecting dignity, improving health, keeping children in school, reducing the burden of unpaid care work, and creating communities where people can live safely and productively. With every water source we construct, women are given an opportunity to showcase their full potential, whether by taking on water source leadership positions or by participating fully in community activities where they can defend and demand their rights and equal treatment in society.”



Helen Kabajungu, ED, RWIDF

One of the most moving interactions I've had since becoming an Ambassador for Ryan's Well was getting to speak with and interview Helen Kabajungu. As a mother of three and woman living here in North America, I was struck by her description of life living with the uncertainties of clean water and the many other issues women in these settings experience. I saw our commonality. I saw my privilege. I saw the beauty in our shared humanity. And it heightened my desire to share her passion for access to clean water and hygiene services with others so that they can help.



Kellylee Evans, Vocalist, speaker, RWF Ambassador

“Women bring a unique and essential perspective to development initiatives, especially in WASH programming where daily realities of water, hygiene and care giving are deeply intertwined with women’s lived experiences. As a woman leading WASH interventions at DivineAid, I ensure that community engagement is grounded on empathy, making development interventions more effective and sustainable. By balancing technical work with community sensitivity, I help ensure that WASH projects not only deliver clean water but also transform lives, protect dignity, and build stronger and resilient communities.”



Juliet Esther Nabweteme, Monitoring and evaluation officer, DivineAid

MEET OUR SUPPORTERS



PROBASE WEB

CREATIVE SOLUTIONS

kwc Cares



Newtown Presbyterian Church



Kemptonville Physiotherapy Centre



**Mohammad Kanwal Family
Foundation**

CORPORATE WEB SOLUTIONS LTD.

"Over 15 years of leading edge internet software and hosting solutions."



**KNIGHTS
OF COLUMBUS**
IN SERVICE TO ONE. IN SERVICE TO ALL.

**We thank all of our generous individual donors -
You bring real help and hope to so many.**



Ryan's Well has been the recipient of many donations from event fundraisers over the years. Examples of these are: birthday and wedding celebrations, corporate and specialty groups, walks for water challenges, raffles, book sales, women's groups initiatives, as well as many sporting events such as volleyball and golf tournaments. It's incredible how these have all added up - almost \$2 million in donations!

What a HUGE impact these events made over the years - and will continue to make for many years to come.

VISIT
RYANSWELL.CA



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