



1.5 MILLION *Milestone*



**ANNUAL
REPORT**
2023/2024



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EXECUTIVE SUMMARY

Welcome to our special Milestone edition of our Annual General Report for the fiscal year 2023-2024. It's something to celebrate as we have surpassed **1.5 million** as the total amount of people who now have clean water thanks to our generous supporters and donors.

It's been a stellar year for our Foundation: we conducted an extensive multi-site monitoring trip to both Uganda and Ghana, visiting over 57 sites. You'll see the remarkable progress made within these pages.

We hired a new Project Manager; born and raised in Uganda. We engaged a Juno-Award winning Canadian singer and motivational speaker as our Ambassador. We launched a new website this year and began a new social media presence on TikTok. We created animated videos and shorts, and started the Ryan's Well Podcast, augmenting our robust social media presence.

As you take this journey through our Report, know that you have our continued thanks and gratitude for supporting our work and helping to make this a milestone year.

Milestone!
1.5 MILLION
Now have access to clean
drinking water and sanitation

1767
WATER
PROJECTS

Completed to
provide clean water

1322
SANITATION
PROJECTS

Built to provide
sanitation, hygiene,
and dignity

17
COUNTRIES

Have benefited from
the work of Ryan's Well
Foundation



Charity Intelligence Canada



We are proud to remain one of Charity Intelligence Canada's
Top 100 Charities, with their highest 5-star rating.

CORE VALUES

Mission

Ryan's Well Foundation, together with local partners, provides access to clean Water, Sanitation services, and Hygiene education to people most in need of WASH support. We educate and motivate people to share our passion and contribute to achieving positive change in the world.

Vision

To build a more equitable world through clean water and sanitation, leaving each community we work with empowered and self-sufficient.

What We Do

Build

Clean water, Sanitation
& Hygiene Projects



Educate

On the Importance of Access
to Safe Water & Sanitation



Motivate

To Get Involved
& Make a Difference



FROM RYAN

The Ryan's Well Foundation is proud to present its Annual General Report for the fiscal year 2023-2024. This year has been marked by significant achievements; bringing on our new Project Manager Yessey and implementing impactful projects, all aimed at providing clean water and sanitation to communities in need. We successfully completed 61 new water projects across Africa, providing clean water to over 100,000 people. These projects included the construction of wells, boreholes, and rainwater harvesting systems.

We also reached over 56,000 people through presentations and workshops promoting water awareness and rights to people all over the world. In the coming year, we aim to expand our capacity with our local partners by working with them to make our impact more efficient and lasting. Another goal is to leverage innovative technologies and strengthen these partnerships. As always, we extend our heartfelt gratitude to our donors, partners, and volunteers for their unwavering support.

Together, we are making a tangible difference in the lives of countless individuals, ensuring access to clean water and improved sanitation for all.



A handwritten signature in black ink that reads "Ryan". The signature is written in a cursive, flowing style.

Founder & Executive Director

FROM OUR BOARD CHAIR



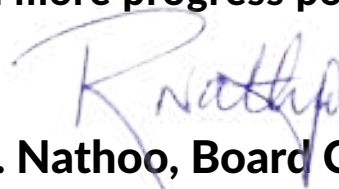
Passion leads to progress.

Beginning in 1998 with the passion project of a six-year-old boy, Ryan's Well Foundation has brought clean water and sanitation to over 1.5 million people. In this, our 26th year of operation, the passion has not waned. Our dedicated partners overseas, our volunteers and staff, and of course, our many valued supporters continue to display the energy and compassion that is integral to our work.

It has been an outstanding year for our Foundation, beginning with an extensive multi-site monitoring trip to both Uganda and Ghana, during which Ryan and our new Project Manager, Yessey, visited over 57 well sites. It was a remarkable endeavour and a whirlwind trip, resulting in blisters and bandages. Despite many obstacles, it was an unforgettable and rewarding mission. I encourage you to read and enjoy Yessey's detailed account in these pages.

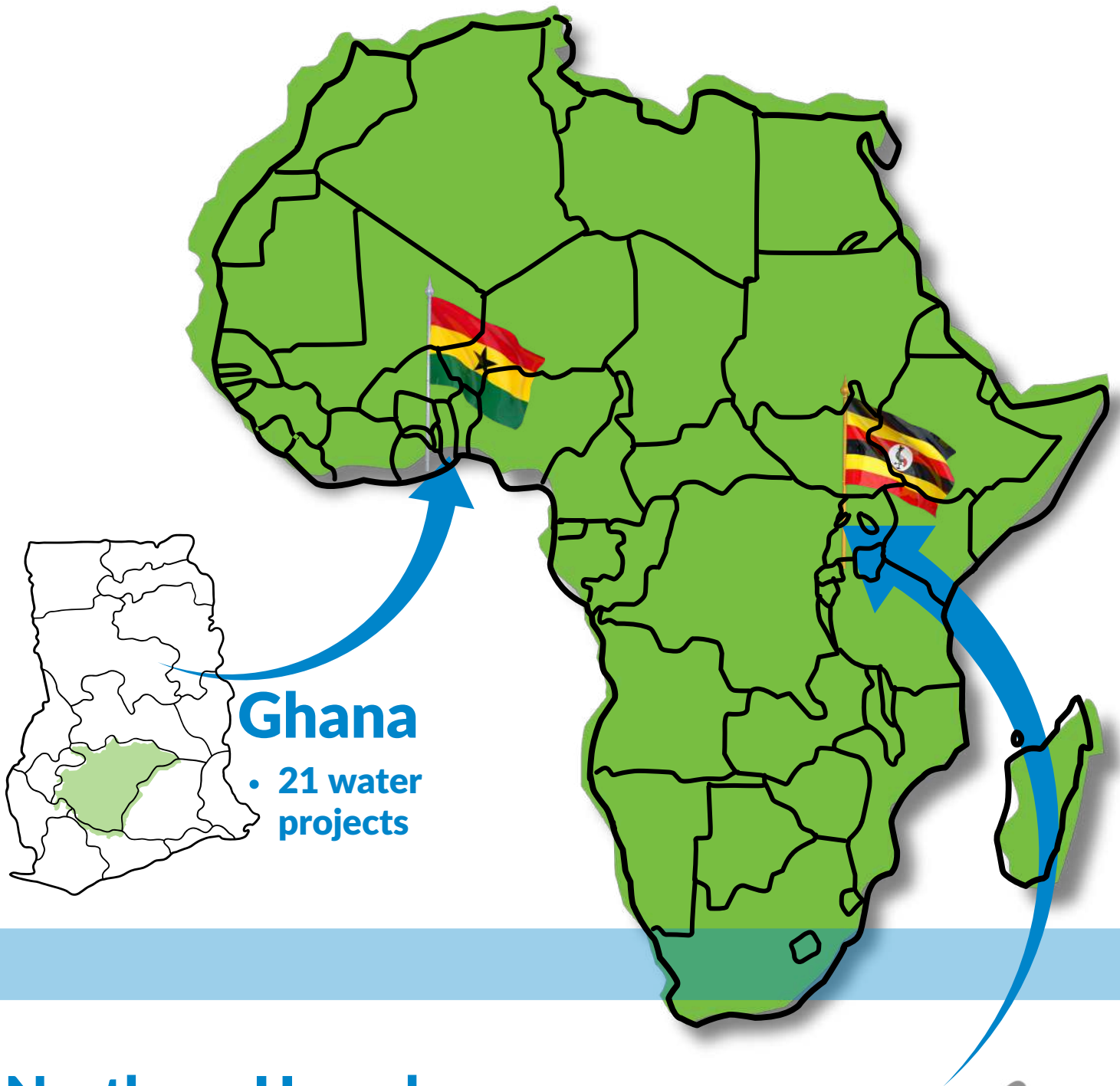
Significant progress was made on the home front. A two-year initiative came to fruition with the launch of our new website. It is now more dynamic and optimized for mobile application, making it a truly fascinating online hub of discovery for adults and kids. We improved our social media presence with a new TikTok platform, and created inspiring new videos for YouTube. We also entered the arena of podcasting with the Ryan's Well Foundation Podcast.

On behalf of the Board, please accept my gratitude for your generous support all these years. We hope that together, our motivation and passion will light the way to make even more progress possible.



Rosemina Z. Nathoo, Board Chair

WHERE WE WORKED



Ghana

- 21 water projects

Northern Uganda

- 13 water projects

Western Uganda

- 27 water projects
- 2 sanitation projects

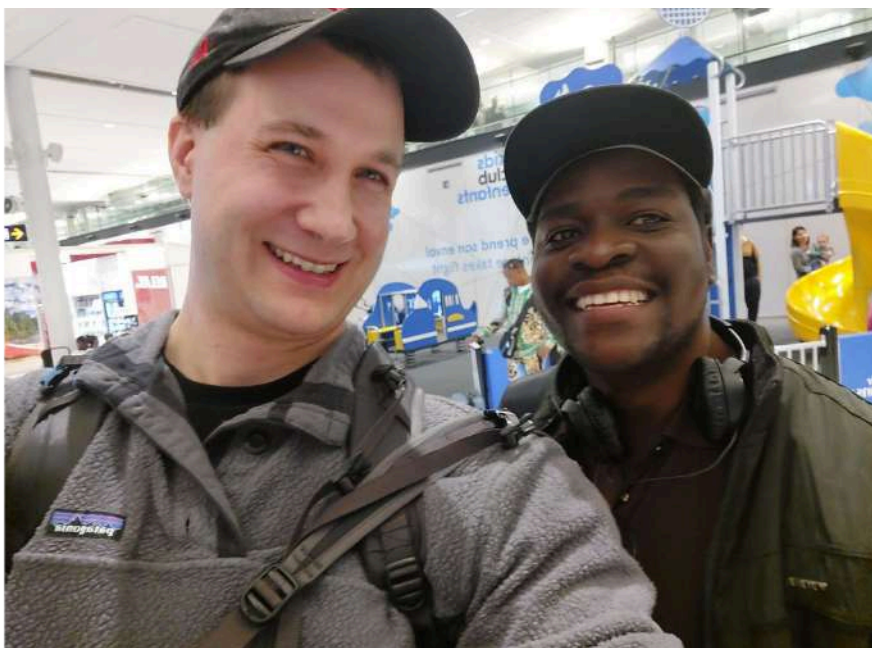
PROJECT REPORT

On behalf of the Ryan's Well Foundation Monitoring and Evaluation (M&E) team for 2023/2024, I am pleased to report that all our Water, Sanitation, and Hygiene (WASH) projects for the fiscal year were successfully completed on time and within budget. Special thanks to our generous donors, volunteers, staff and partners worldwide for their invaluable contributions. Our 2023/2024 M&E exercise covered a total of 90 water projects, 2 gender- and disability-inclusive improved pit latrines, and 2 rainwater harvesting tanks, benefiting 105,905 people across two African countries: Ghana and Uganda.

Our Monitoring and Evaluation (M&E) exercise took place from late January to mid-February 2024, beginning in Ghana's Ashanti Region, where our partners, Dawn of the New Age (DONA), implemented WASH projects. The assessment highlighted the significant water stress in the region. The key beneficiaries of these projects included schools, communities, and maternal and pediatric health centers.

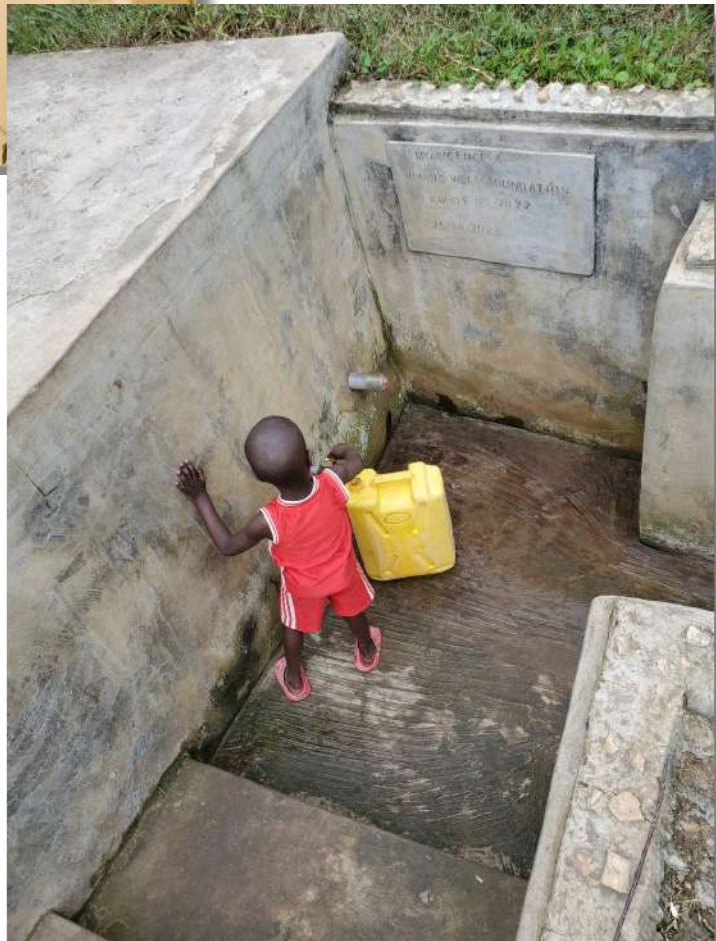
A striking finding was that, in some cases, patients were previously required to bring their own water for medical procedures. Thanks to the implemented WASH projects, this issue has now been resolved in the affected communities.

In Eastern Africa, our Northern Uganda partner, DivineAID, successfully completed 13 water projects in areas previously affected by rebel activities. Beneficiaries were selected through a needs assessment process. A notable innovation was the construction of brick wall fences around water sources, in line with new World Health Organization (WHO) guidelines for safety and sanitation. This shift from wooden to brick fence is recommended by WHO for its cost-effectiveness and environmental benefits. Meanwhile, in Western Uganda, we monitored 57 projects across three districts, observing high-quality work in communities and schools. Despite our efforts, many communities still rely on unprotected water sources due to low clean water coverage in these rural areas, highlighting the need for expanded outreach.



PROJECT CHALLENGES

In recent years, our partners have encountered logistical challenges leading to project delays, cost ineffectiveness and hence inefficiency. During our M&E exercise, Ryan and I had a chance to discuss in detail and in person some of these operational challenges. For instance, RWIDF had frequent mechanical breakdowns of their construction material delivery tipper truck, while DONA and DivineAID struggling with ever increasing costs of drilling in addition to delays associated with hiring drilling rigs. To address these issues, solutions aimed at improving operational efficiency and effectiveness are being sought. These improvements will not only streamline our work but also expand our scope, reduce project costs, and enable support to peer NGOs by providing easier access to services such as drilling and transportation.



IMPACTS AND OUTCOMES

	GOAL	ACTUAL
WATER PROJECTS	60	61
LATRINES	1	1
PEOPLE HELPED	105,905	105,905
BUILD BUDGET	\$657,273	\$657,273
FEMALE REPRESENTATION ON WATER COMMITTEES	53%	53%

As a result of these successful initiatives, our WASH projects yielded significant benefits as testified by benefiting and neighbouring communities during the M&E exercise.

Water has been recognized as a catalyst for peace and development rather than a source of conflict. This was particularly evident in Northern Uganda, a region previously devastated by LRA rebel activities. A poignant example of the impact of our work comes from the Ashanti region, where Aisha, a Nsuo Akyi community member, shared her tragic story. Before the installation of a borehole in her community, her daughter drowned while struggling to access water from a single overcrowded source. The new borehole has since transformed the community, provided safe and reliable water access, and lowered the risk of such tragedies.

Of note:

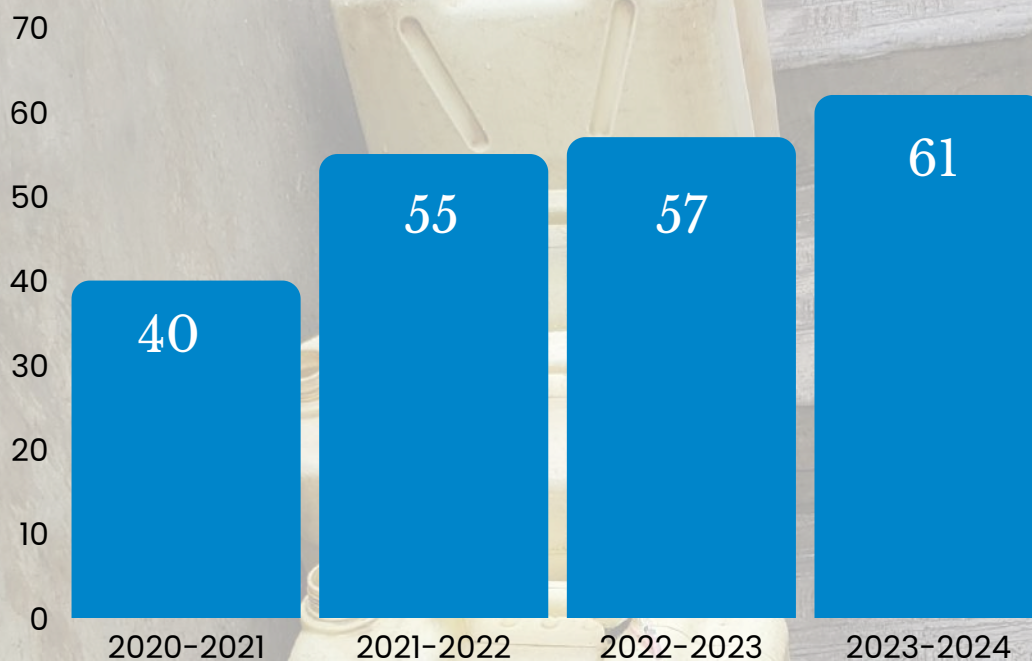
- There has been a noticeable decline in waterborne diseases within the beneficiary communities.
- Access to safe water and improved sanitation facilities has led to rising school enrollment rates, particularly among girls.
- Women and girls now have more time to invest in their personal and professional growth, no longer burdened by the daily struggle for water.

The 2023/2024 projects not only fulfilled their objectives but have also created a lasting positive impact on the beneficiary communities. The multiplier effect of these benefits continues to contribute to the overall development and well-being of the regions we serve.

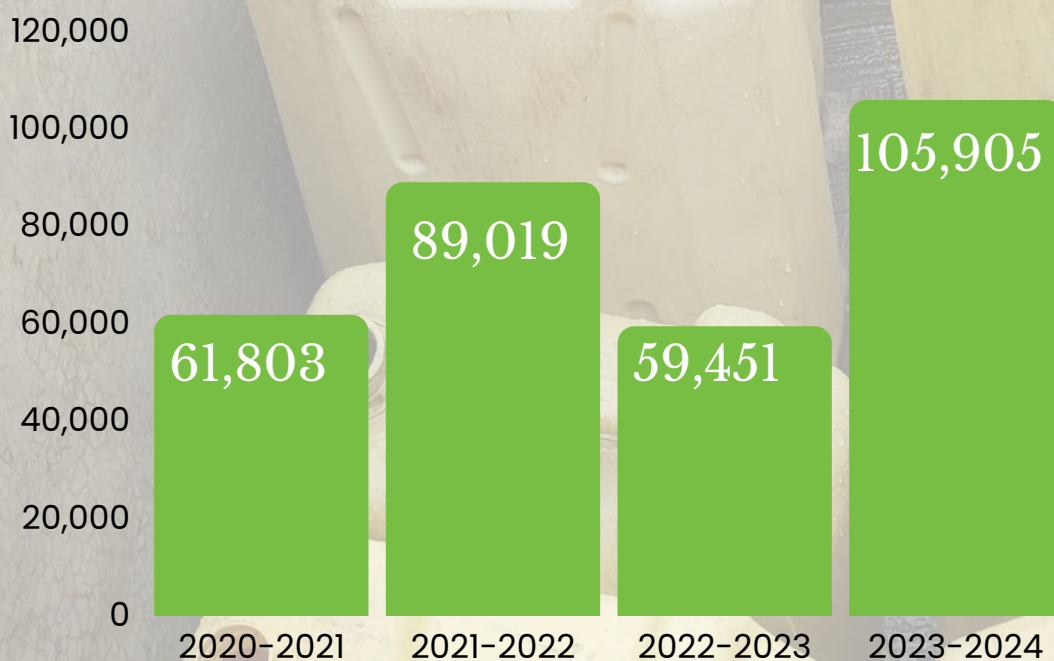

Yessey Ndyamuhaki, Project Manager

BUILD STATISTICS

WATER SOURCES



PEOPLE WE'VE HELPED



EDUCATE/MOTIVATE

This year, our EDUCATE and MOTIVATE programs were much improved following the challenges of the pandemic. Our schools rallied and fundraised to their best ability with imagination, dedication and a great deal of fun, and thousands of people worldwide benefitted by both in-person and virtual presentations from staff and Board members.

56,835

*people educated
through presentations*

46

*presentations given by
Ryan's Well team
members worldwide*

7

*countries given
presentations*



SCHOOL CHALLENGE

The 2023/2024 School Challenge helped three primary schools in Western Uganda. Donations totalling over \$8K from 34 schools in 7 countries helped more than 1900 people.



Kafuka Primary School in Rukungiri district and its 164 students and teachers received a 4-stance lined Ventilated improved Pit (VIP) latrine.

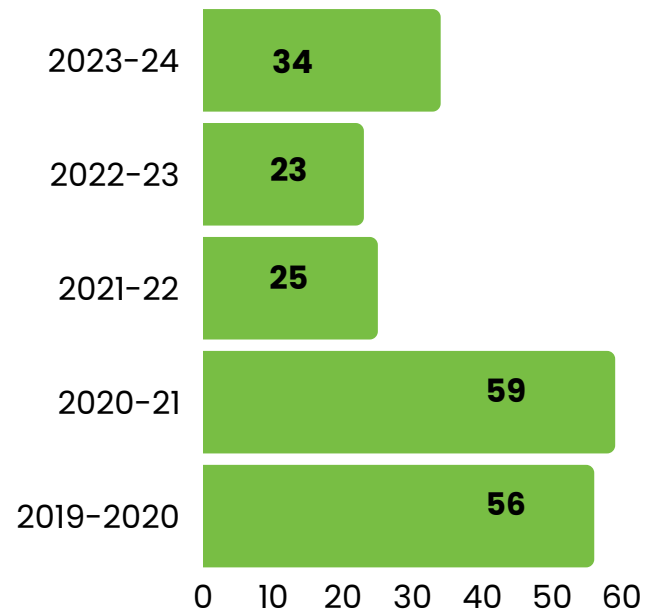


Kitoojo Village in Ntungamo district and its 1270 students and teachers received a 30K rainwater harvesting tank.

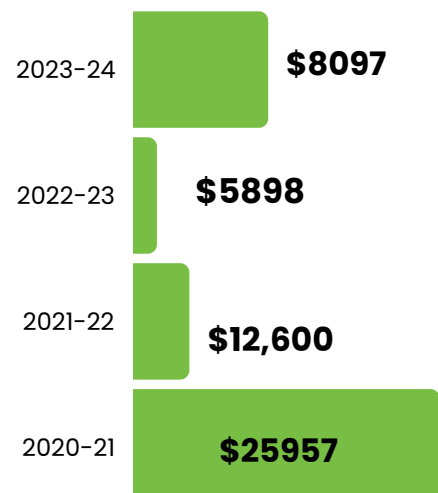


Nyakishwojwa Primary School is in Rwanyabujana village, Mitooma district; its 550 students and teachers received a 30K litre rainwater harvesting tank.

TOTAL PARTICIPANTS



DONATIONS BY SCHOOL



VOLUNTEER BOARD OF DIRECTORS

CHAIR - Rosemina Nathoo

VICE CHAIR - Nancy Prest

SECRETARY - Kevin Rogers

INTERIM TREASURER - Devan Pennell

EXECUTIVE COMMITTEE - Mark Nowell

EXECUTIVE COMMITTEE - Susan Hreljac

Michael Glofcheskie, Spencer Mulvaney

Sarah Gore, Kerry Lamming, Megan Underwood

BUILD PROJECT COMMITTEE

CHAIR: Kevin Rogers

Jane Baird

Spencer Mulvaney

Barry Westby

EDUCATION COMMITTEE

CHAIR: Nancy Prest

Kerry Lamming

Spencer Mulvaney

AMBASSADOR

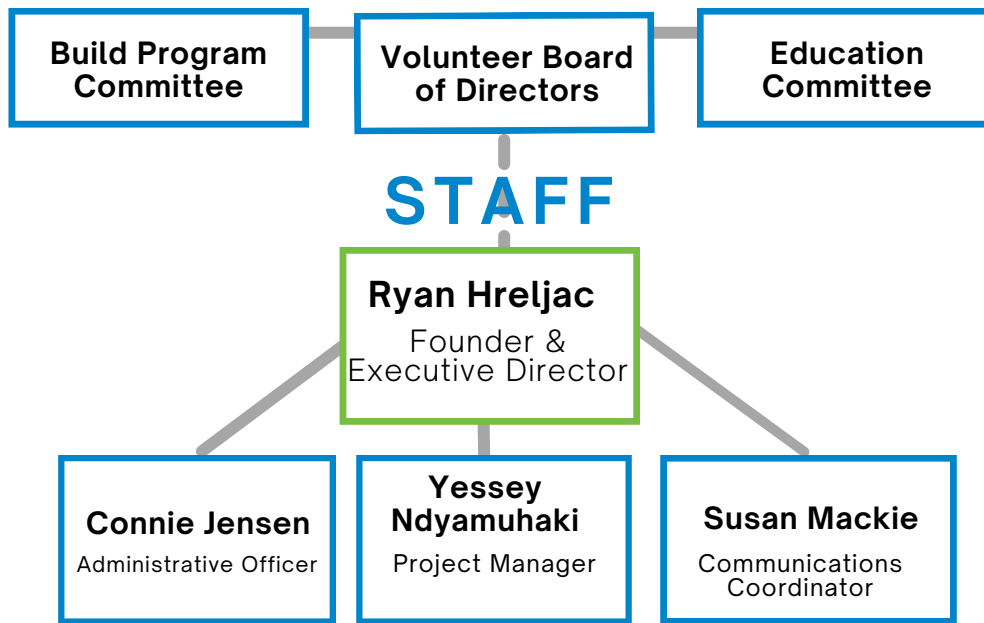
Kellylee Evans



Kellylee Evans is a Canadian Juno-award winning vocalist. She enralls audiences worldwide with her electric style and vocals. She is a passionate champion for clean water; with a strong emphasis on empowering women in the communities RWF serves. kellyleeevans.com



ORGANIZATIONAL STRUCTURE



Our Partners



RWIDF

WESTERN UGANDA



DIVINEAID

NORTHERN UGANDA



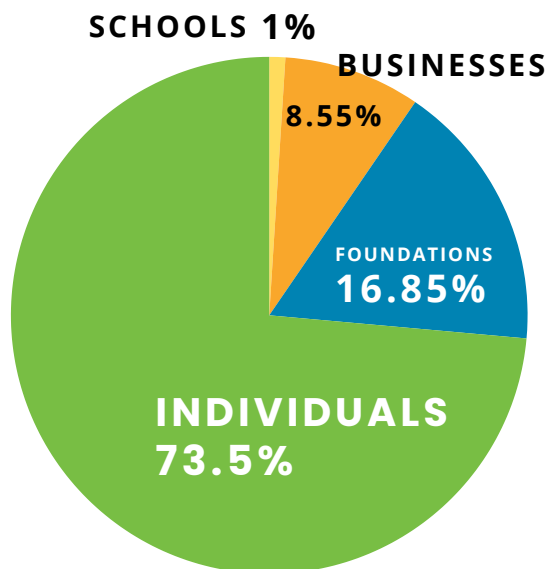
DONA

GHANA

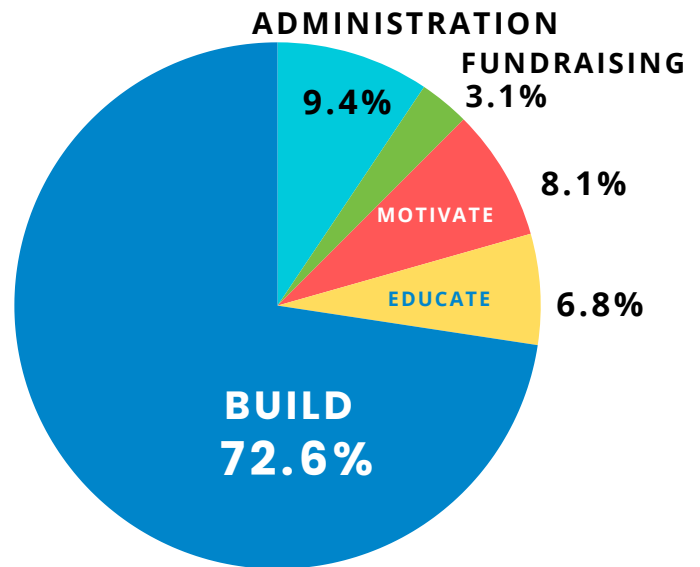


FINANCIAL OVERVIEW

FUNDING SOURCES



FUNDS DISTRIBUTION



This year, **87.5 cents of every donation dollar** spent has directly supported our charitable programs (Build - Educate - Motivate). As we continue to examine ways to grow and diversify our revenue stream, we are deeply committed to ensuring donations are directed towards our mission of improving lives and effecting change in the world. Our small and efficient team is critical to keeping our overall fundraising costs at 3.1%, and our average administration costs remain nearly unchanged over the past four years at 9.4%. The Foundation's fiscal year runs from April 1st to March 31st. Our annual audit and financial statements were completed this year (2024) by the firm of Hendry Warren LLP. This audit can be found under 2023-2024 Audited Financial Statements on the Ryan's Well Foundation website at www.ryanswell.ca.

FUNDRAISING: Internal fundraising efforts within Ryan's Well Foundation maximize our donor reach and potential impact (i.e., printing costs to mail our annual general reports and newsletters).

ADMINISTRATION: We strive to keep our Administrative fees as low as possible to ensure that funds go towards our charitable programs.

BUILD: Build clean water, sanitation, and hygiene projects, facilitate the accompanying WASH (Water, Sanitation, and Hygiene) training, and monitor the project upon completion to evaluate the level of sustainability.

EDUCATE: Educate on the importance of access to safe water and sanitation to raise awareness about the global water crisis. Includes the Foundation's conference and travel expenses.

MOTIVATE: Motivate people, especially youth, to get involved with their passions and make a positive difference in the world. Includes the Foundation's travel expenses to schools and other groups locally and internationally.



WE THANK OUR GENEROUS SUPPORTERS



Mohammad
Kanwal Family
Foundation



Kemptville Physiotherapy Centre



Newtown Presbyterian Church



**KNIGHTS
OF COLUMBUS**
IN SERVICE TO ONE. IN SERVICE TO ALL.

We would also like to thank all of our generous individual donors -
We couldn't do what we do without the help of many.

Thank you!

In the past 14 years, over **\$300,000** in tribute donations were made in memory of someone special. Over **\$161,000** was donated honouring special occasions such as birthdays and weddings. Twenty-two legacy wells were funded with these gifts. This totals almost **1/2 MILLION** in tribute donations alone.





www.ryanswell.ca

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Registered Canadian Charity 88858 7110 RR0001